



Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, Srinagar/Jammu

Subject:- Termination of Services of Dr. Javiad Ahmad, Incharge Associate Professor, Department of Surgery, Government Medical College Srinagar.

Ref:- GS-MC/Assoc-OPG/Sur/UA/352 dated 25.02.2022 from Principal, Government Medical College, Srinagar.

Government Order No. 144 - JK(HME) of 2022

Dated : 17-03-2022

WHEREAS, Dr. Javiad Ahmad, Incharge Associate Professor in the Department of Surgery, Government Medical College, Srinagar, submitted an application before the Principal, Government Medical College, Srinagar for grant of twenty eight (28) days earned leave w.e.f 28.10.2019, without mentioning the reasons for proceeding on leave;

AND WHEREAS, the Principal, Government Medical College, Srinagar forwarded the leave application of Dr. Javiad Ahmad to the HoD Surgery GMC, Srinagar for his remarks. The said HoD returned the leave application with the remarks, among others, that Dr. Javiad Ahmad has reportedly left the country without permission and that the leave may be rejected as his frequent trips abroad were at the cost of patient care;

AND WHEREAS, the Principal, Government Medical College, Srinagar, vide communication No. GS-MC/Assoc-OPG/Sur/2020 Dated 08.01.2020, issued a show cause notice to Dr. Javiad Ahmad, Incharge Associate Professor, Department of Surgery, Government Medical College, Srinagar, wherein he was directed to resume his duties within a period of five(05) days from the date of issuance of the notice. He was also asked to explain the cause of his absence;

AND WHEREAS, the Principal, Government Medical College Srinagar, reported that after issuance of show cause notice to Dr. Javiad Ahmad, Incharge Associate Professor, he neither, responded to the said notice, nor resumed his duties. The Principal, Govt. Medical College, Srinagar accordingly recommended that disciplinary action as warranted under rules may be initiated against the said doctor, as his continuous absence from the Department of Surgery was taking a toll on the patient care management and academic activities of the Department;

AND WHEREAS, the case was examined in the Health & Medical Education Department and it was felt that before initiating disciplinary action in the matter in terms of the relevant provisions of J&K Civil Service Regulations, it shall be appropriate to issue the final show cause notice to the doctor for resumption of his duties. Accordingly, the Principal, Government Medical College, Srinagar was requested to issue a final notice to Dr. Javiad Ahmad, Incharge Associate Professor, asking him to resume his duties within a week's time, failing which,

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action as warranted under Article 128 of J&K Civil Service Regulations shall be initiated against him;

AND WHEREAS, the Principal, Government Medical College, Srinagar vide her communication No. GS-MC/Assoc-OPG/Sur/UA/352 dated 25.02.2022 reported that a final notice was served on the said doctor, which was sent to his residential address and also got published in a leading local daily of Kashmir through Information Department (Rising Kashmir dated 11.02.2022), whereby one week's time was given to the absentee doctor to resume his duties. However, despite lapse of more than (15) fifteen days, the said doctor failed to resume the duties;

AND WHEREAS, the case has been examined further in the Health & Medical Education Department and it has been found that continuous absence of Dr. Javid Ahmad from his duties has caused a lot of inconvenience to the patient care management as well as academic activities of the Department of Surgery, GMC Srinagar, besides has blocked promotion avenues of his juniors. On further examination, it has been found that the case of the doctor qualifies for termination of his services, in light of Article 128 of the Jammu & Kashmir, Civil Service Regulations;

NOW, THEREFORE, the services of Dr. Javid Ahmad, Incharge Associate Professor in the Department of Surgery, Government Medical College, Srinagar, S/o Mohmad Shafi R/o T6 Quarter, Tulsi Bagh, Srinagar, are terminated with immediate effect.

By order of the Government of Jammu & Kashmir.

Sd/-

(Vivek Bharadwaj) IAS

Additional Chief Secretary
Health & Medical Education Department


No:- HD-Gaz/42/2021(e-office)

Dated 17/03-2022

Copy to the :-

1. Principal Secretary to the Lieutenant Governor, J&K.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Principal, Government Medical College, Srinagar.
4. Director, Archives, Archaeology and Museums, J&K.
5. OSD to Advisor(B) (In charge, Health & Medical Education).
6. Concerned.
7. Private Secretary to the Additional Chief Secretary, Health & Medical Education Department.
8. I/C Website.
9. Government Order File/Stock File/Monday Return File.


(Nasir Bilal Shah)

 Under Secretary to the Government
Health & Medical Education Department