



Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, Jammu/Srinagar

Subject:- Termination of probation of Dr. Ouber Qayoom, Casualty Medical Officer, Government Medical College, Anantnag - discharging from duties.

Reference;- Letter No. GMCA/Estt/2021/1725-29 dated 03.11.2021 and 17.02.2022 received from Principal, GMC, Anantnag.

Government Order: - 178 -JK(HME) of 2022
D a t e d: - 31 - 03- 2022

WHEREAS, on the recommendation of the J&K Public Service Commission, vide Government Order No.70-HME of 2019 dated 16.01.2019, among others, **Dr. Ouber Qayoom S/o Abdul Qayoom Dar R/o Ashiyana Gul Hamza Colony Sector B Bhagat E Kanipora**, was appointed as Casualty Medical Officer in Government Medical College, Anantnag, subject to fulfillment of usual terms and conditions of appointment;

AND WHEREAS, the Principal, GMC, Anantnag, conveyed that Dr. Ouber Qayoom, Casualty Medical Officer, is un-authorizedly absent from duties w.e.f 30.12.2020. The Principal, GMC, Anantnag reported that vide various show cause notices, Dr. Ouber Qayoom was asked to explain his position on his un-authorized absence and was advised to resume his duties immediately;

AND WHEREAS, the Principal GMC, Anantnag reported that, in response to show cause notices, Dr. Ouber Qayoom submitted his joining report on 13.03.2021 and was allowed to resume his duties. However, the said doctor again left the station & absconded from duties without any further intimation;

AND WHEREAS, the Principal, GMC, Anantnag reported that a final show cause notice was issued to Dr. Ouber Qayoom on 30-03-2021 on his home address and was also published through print media in Daily Rising Kashmir, asking the said Casualty Medical Officer to resume his duties. However, he failed to resume his duties;

AND WHEREAS, the Principal Government Medical College, Anantnag, vide letter dated 17.02.2022 reported that till date neither the said doctor has resumed his duties nor has he responded to the final notice served upon him. In the interest of patient care and academic activities, the Principal GMC, Anantnag has recommended for taking disciplinary action, as warranted under rules, against Dr. Ouber Qayoom;

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AND WHEREAS, the matter has been examined and considered with reference to the rules governing the subject and it has been found that Dr. Ouber Qayoom is still on probation, on account of which he is liable to be discharged from services, in terms of Rule 21(1) of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956. It has accordingly been decided to terminate the probation of the said doctor and discharge him from duties.

NOW, THEREFORE, in exercise of the powers conferred under Rule 21(1) of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956, the probation of Dr. Ouber Qayoom S/o Abdul Qayoom Dar R/o Ashiyana Gul Hamza Colony Sector B Bhagat E Kanipora, is terminated and he is discharged from his services as Casualty Medical Officer from Government Medical College, Anantnag, with immediate effect.

By order of the Government of Jammu & Kashmir.

Sd/-

(Vivek Bharadwaj) IAS

Additional Chief Secretary

Health & Medical Education Department

No:- ME-Gztd0NMC/32/2022(e-office)

Dated : 31-03-2022

Copy to the :-

1. Principal Secretary to the Lieutenant Governor, J&K.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Secretary, J&K Public Service Commission for information.
4. Principal, Government Medical College, Anantnag
5. Director, Archives, Archaeology and Museums, J&K.
6. OSD to Advisor(B) (In charge, Health & Medical Education).
7. Private Secretary to the Additional Chief Secretary, Health & Medical Education Department.
8. Concerned.
9. I/C Website.
10. Government Order File/Stock File/Monday Return File.



(Javid Ahmad Malik) JKAS

Under Secretary to the Government
Health and Medical Education Department

Javid Ahmad Malik
31.3.2022
[Signature]