

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K

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Subject: Unauthorized absence of doctors- Termination of services thereof.

Government Order No. 674 -JK(HME) of 2022
Dated: 19.09.2022

WHEREAS, the Director, Health Services, Kashmir had intimated that among others following doctors were proceeded for higher studies within and outside the UT of J&K without prior permission from the competent authority thereby resorted to unauthorized absent from duties from the dates mentioned against each:-

S.No.	Name of Doctor with parentage and residential address	Designation	Date of appointment with reference	Date of absence
1	Dr. Mudasir Bashir S/o Bashir Ahmad Dar R/o Batmaloo, Srinagar	Medical Officer	132-HME of 2014 dated 04.03.2014	01.04.2017
2.	Dr. Muzaffar Mohidin Hakeem S/o Gh Mohidin Hakeem R/o Palhalan Pattan Baramulla	Consultant Surgeon	592-HME of 2011 dated 28.10.2011	05.09.2019
3.	Dr. Shazia Kausar D/o Nazir Ahmad Kundroo R/o Rose Lane Rajbagh, Srinagar	Medical Officer	132-HME of 2014 dated 04.03.2014	07.05.2018
4.	Dr. Ubaid Ali S/o Ali Mohd Darzi R/o House NO. 103, Govt Housing Colony Chanpora, Srinagar	Medical Officer	132-HME of 2014 dated 04.03.2014	01.09.2018
5.	Dr. Nowsheen Mir D/o Mohd Anwar Mir R/o Baghi Hyder Hyderpora Srinagar	Medical Officer	335-HME of 2010 dated 17.06.2010	15.01.2019
6.	Dr. Imran Khan S/o Mohammad Yaqoob Khan R/o Kursoo Raj Bagh Srinagar	Medical Officer	132-HME of 2014 dated 04.03.2014	11.09.2019

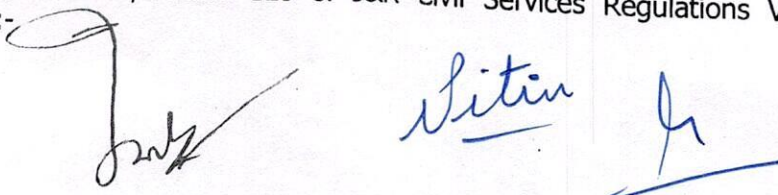
AND WHEREAS, in some cases notices were served to these doctors by Director Health Services, Kashmir and in some cases by Administrative Department, wherein, an opportunity was given to them to resume their duties immediately, otherwise disciplinary action shall be initiated against them as warranted under rules;

AND WHEREAS, these doctor neither replied to Final notice nor reported back for duties except Dr. Ubaid Ali who after completion of course had signed compulsory bond with the Karnataka Government to work there till January 2023, without any intimation to Health & Medical Education Department, Union Territory of J&K and deserves to be considered under Article 128 of J&K CSR Vol-I;

AND WHEREAS, Rule 25 (2) of J&K Civil Services Leave Rules, 1979 prescribed as under:-

"willful absence from duty after the expiry of leave renders a Government servant liable to disciplinary action."

AND WHEREAS, Article 128 of J&K Civil Services Regulations Volume-I envisage as under:-



"Absence without leave or after the end of leave involves loss of appointment, except as provided in Article 203 (b) or when due to ill health in which case the absentee must produce the certificate of Medical Officer."

AND WHEREAS, the cases of these doctors have been examined thoroughly in the department in view of the rule position governing the subject and it has been found that since these doctors have not resumed their duties despite notices issued to them and this act on their part is a voluntary act and they are liable to be discharged from services on account of unauthorized absence from duties for more than five years.

Now, therefore, in terms of Article 128 of J&K Civil Services Regulation, Vol-I, the services of following Six (06) un-authorizedly absent doctors are hereby terminated and they are discharged from the Government service from the dates mentioned against each:-

S.No.	Name of Doctor with parentage and residential address	Designation	Date of absence
1	Dr. Mudasir Bashir S/o Bashir Ahmad Dar R/o Batmaloo, Srinagar	Medical Officer	01.04.2017
2.	Dr. Muzaffar Mohidin Hakeem S/o Gh Mohidin Hakeem R/o Palhalan Pattan Baramulla	Consultant Surgeon	05.09.2019
3.	Dr. Shazia Kausar D/o Nazir Ahmad Kundroo R/o Rose Lane Rajbagh, Srinagar	Medical Officer	07.05.2018
4.	Dr. Ubaid Ali S/o Ali Mohd Darzi R/o House NO. 103, Govt Housing Colony Chanpora, Srinagar	Medical Officer	01.09.2018
5.	Dr. Nowsheen Mir D/o Mohd Anwar Mir R/o Baghi Hyder Hyderpora Srinagar	Medical Officer	15.01.2019
6.	Dr. Imran Khan S/o Mohammad Yaqoob Khan R/o Kursoo Raj Bagh Srinagar	Medical Officer	11.09.2019

By order of the Government of Jammu & Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government
Health & Medical Education Department

No. HME-HRM/92/2021-02

Dated: 19.09.2022

Copy for information to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director Health Services, Kashmir.
5. OSD with Advisor (B) to the Lieutenant Governor.
6. Private Secretary to the Principal Secretary to the Government, Health & Medical Education Department.
7. Concerned doctors.
8. I/C Website
9. Government Order file/Stock file/Monday return file.

(Sanjeev Sharma) JKAS

Deputy Secretary to the Government
Health & Medical Education Department

